No.2137 Registered No. N. E. 930.

TRIPURA GAZETTE

Published by Authority

EXTRAORDINARY ISSUE

Agartala, Thursday, November 20, 2025 A. D., Kartika 29, 1947 S. E.

PART--III-- Acts of Tripura Legislature.

GOVERNMENT OF TRIPURA
LAW & PA DEPARTMENT
SECRETARIAT : AGARTALA

NO.F.8(11)-Law/Leg-I/2025/ **Dated, Agartala, the 20th November, 2025.**

NOTIFICATION

The following Act is assented by the Hon'ble Governor of Tripura on 19th November, 2025 with assent from the Hon'ble President of India vide Order F.No.17/57/2025-Judl. & PP dated 18th November, 2025, of the Ministry of Home Affairs (J&PP Section) and is hereby published for general information.

20/11/25

(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura

THE TRIPURA ACT NO.13 OF 2025.

THE FACTORIES (TRIPURA SECOND AMENDMENT) ACT, 2025

AN

Act

to amend the Factories Act, 1948 (Central Act No. LXIII of 1948), in its application to the State of Tripura.

WHEREAS, the Factories Act, 1948 (here-in-after referred to as Principal Act) was enacted by the Central Government and it has come into force to the whole of India on the 1st day of April, 1949;

AND WHEREAS, in the perspective of the State of Tripura, it is now felt expedient to make State amendment in the said Central Act to meet up the gaps as outlined in the priority areas by the Ministry of Home Affairs, Department for Promotion of Industry and Internal Trade and Niti Aayog in line with systematic Deregulation and Reduction of Compliance Burdens to establish more factories in the State to build up infrastructures for overall growth of the State;

AND WHEREAS, it is also felt expedient to amend the Act to promote gender equality and more inclusion of workforces by reforming and simplifying regulations in line with Ease of Doing Business to create conducive environment for rapid industrialisation in the State;

BE it enacted by the Tripura Legislating Assembly in the seventy sixth year of the Republic of India, as follows:

1. **Short title, extent and commencement:**
   (1) This may be called the **"The Factories (Tripura Second Amendment) Act, 2025"**;
   (2) It shall come into force on the date of its publication in the Tripura Gazette.

2. Amendment of sub-clause(ii) of clause (m) of section 2: -

In the Principal Act, in its application to the State of Tripura, in sub-clause (ii) of clause (m) of section 2, the expression *"twenty or more workers"* shall be substituted with the expression *"forty or more workers"*.

3. Amendment of section 54: -

In section 54 of the Principal Act,

(i) the existing provision shall be numbered as sub-section (1); and

(ii) after sub-section (1) so numbered, the following new sub-section (2) shall be inserted: -

"(2) The State Government may by notification in the Official Gazette, extend the daily maximum hours of work specified in this section up to twelve hours inclusive of interval for rest in any day, subject to a maximum of forty eight hours in any week as specified in section 51, in respect of all or group or class or description of factories on such conditions as it may deem expedient, subject to the written consent of such worker for such work, and the remaining days of the said week for the worker shall be paid holidays."

3. Amendment of section 55: -

In section 55 of the Principal Act, sub-section (2), shall be substituted with the following: -

"(2) The State Government may by notification in the Official Gazette, extend the total number of hours of work of a worker without an interval to six hours in respect of all or group or class or description of factories on such conditions as it may deem expedient."

4. Substitution of section 56: -

Section 56 of the Principal Act, shall be substituted with the following: -

*"**56. Spreadover.** – (1) The periods of work of an adult worker in a factory shall be so arranged that inclusive of intervals for rest under section 55, they shall not spreadover more than ten and a half hours in any day.*

(2) The State Government may by notification in the Official Gazette, increase the spreadover up to twelve hours inclusive of intervals for rest under section 55, in respect of all or group or class or description of factories on such conditions as it may deem expedient."

5. Amendment of section 59: -

Sub-section (1) of section 59 of the Principal Act, shall be substituted with the following: -

"(1) Subject to the provisions of section 51, 54, 55 and 56, where a worker works in a factory or class of factories for more than such hours of work in any day or in any week as may be prescribed by the State Government, he shall, in respect of overtime work, be entitled to wages at the rate of twice his ordinary rate of wages and the period of overtime work shall be calculated on a daily basis or weekly basis, whichever is more favourable to such worker:

Provided that a worker shall be required to work overtime by the employer subject to the consent of such worker for such work.

Subject to the provisions of sub-section (1), the number of working days in a week may be varied and all the non-working days in the week shall be paid holidays for the worker."

6. Amendment of sub-section (3) of section 65: -

In sub-section (3) of section 65 of the Principal Act,

(i) in clause (iv), the expression *"seventy-five"* shall be substituted with the expression *"one hundred forty-four"*;

(ii) after clause (iv) the following new clause (v) shall be inserted: -

"(v) a worker shall be required to work overtime subject to the written consent of such worker for such work."

7. Substitution of section 66: -

Section 66 of the Principal Act, shall be substituted with the following: -

*"**66. Employment of women.** –Women shall be entitled to be employed in all factories for all types of work under this Act and they may also be employed, with their consent before 6 a.m. and beyond 7 p.m. subject to such conditions relating to safety or any other condition to be observed by the occupier, as may be prescribed by the State Government."*

9. Amendment of sub-section (1) of section 85: -

In clause (i) of sub-section (1) of section 85 of the Principal Act, the expression *"ten"* and *"twenty"*, whereever they appear, shall be substituted with the expression *"twenty"* and *"forty"* respectively.

Sd/-
(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura